

! "##\$%' (\$()&* +, \$--+&. +/0-%&

!"#####* +, \$--+&. +/0-%& (\$() 1)2(#

##

\$%&&' (#)** * +#, -./+&0.*(#1\$), 2#3' 0# #/.** 4#.-*+&+0*#.-#5' .-*' .-.6# #0' 7+#' -8#3+' 4*3(#
+ -/.&9-5+-*#79	%�*%8+-*0:#7' ;%4*(:#0*' 77:#' -8#/.0.*9&0"#<+0+' &; 3#7.-8.-60#039=#*3' *#
%0+#97#*9>' ; ; 9#?&98%;*0#.-#6+-+&' 4#; 9-0*.*%*+0# #0.6-.7.;' -*#3+' 4*3#3' @' &' 88.#1-# 88.*.9-:#
9>' ; ; 9#%0+#.0# #0+&.9%0#0' 7+(#; 9-; +&-# -8#3' 0#>+--#0?+; .7.;' 44(#.0*+8# 0# #; 9-*&.>%*.-6#
7' ; *9&#.-# #-%5>+a#%-. /+&0.*(#7' ; 4.*(#7.&+0# #; &900#*3+--' *.9-:#5' -(#97#=#.3.; 3#3' /+#
&+0%4*+8#.-#7' *' 4.*.+0#9' A9' ; 4.*(#8' 5' 6+="#

##

\$%&&' (#)** * +#, -./+&0.*(#9.-0#=#.3#*3+#B5+&. ;' -#C94+6+#D+' 4*3#B009;.' *.9-#1BCDB2# -8#
9*3+&#?&97+00.9-' 4#3+' 4*3# 009;.' *.9-0#.-#?&959*.-6#*9>' ; ; 9E7&+#+- /.&9-5+-*0#
B; ; 9&8.-6#*9#3+#BCDBEF' *.9-' 4#C94+6+#D+' 4*3#B00+005+-*#1BCDBEFCDB2#; 9-8%; *+8#.-#
0?&.-6#GHI G#9-#*3+#\$%&&' (#)** * +#; ' 5?%0:#JGK#97#9%&#; 944+6+#0*%8+-*0#8+0; &.>+8#
3+5+0+4/+0# 0#-9-E059L+&0#1- /+;L+8#9' /+#+-9#059L+8#; .6' &+**+0#.-#*3+#4' 0*#MH#
8' (02#OPK#&+?9&*+8#>+.-6#-9-E059L+&0#97#399L' 30=#*+&#??.?+0#1- /+&#%0+8#9' /+#+-9*#
%0+8#.-#*3+#4' 0*#MH#8' (02# -8#ORK#8+0; &.>+8#*3+5+0+4/+0# 0#-9-E%0+&0#97#059L+4+00#
9>' ; ; 9#1- /+&#%0+8#9' /+#+-9#%0+8#.-#*3+#4' 0*#MH#8' (02#

##

S3+#BCDB#0%??9&*0#*3+#3+' 4*3#69' 40#97#*3+#, ")#T+?' &*5+-*#97#D+' 4*3# -8#D%5' -#
)&#/.; +0#D+' 4*3(#V+9?4+#GHGH#13**?WQO==="3+' 4*3(?+9?4+"69/Q2#.-.*' .*/+*#9&+8%; +*#3+#
?&9?9&*9-#97# 8%4*0#=#39#059L+*#9#>+49=#1 GK#>(#*3+#(+ &#GHGH# -8#*9#?90.* /+4(#
. -74%+-; +#B5+&. ;' U0#; 944+6+#0*%8+-*0#*9#3+4?#*3+5&+5' .-#9&#>+; 95+*#9>' ; ; 9E7&+#+##
X779&*0#*9#?&959*+*#9>' ; ; 9E7&+#+- /.&9-5+-*0#3' /+#+8#*9# #0%>0*' -.*' 4#&+8%; *.9-#.-#*3+#
-%5>+a#?+9?4+##=#39#059L+:#*3+# 59%-*#97#*9>' ; ; 9#?&98%;*0#; 9-0%5+8:# -8#*3+#
-%5>+a#?+9?4+##Y?90+8#*9#+- /.&9-5+-*# 4#*9>' ; ; 9#3' @' &80#

##

!!#####3)4020(0+25#

B" Z9&#*3+#?%&?90+#97#*3.0#?94.; (:#*3+#\$%&&' (#)** * +#, -./+&0.*(#
; ' 5?%0#03' 44#>+8+7.-+8# 0#*3' *#=#.3.; 3#0#; 9-*' .-+8#=#.3.-#*3+#
4+6' 4#?&9?+&* (#>9%-8' &.+0#97# 44#?&9?+&* (#9=-+8:#4+' 0+8#*9:#9&#
5' -' 6+8#>(#*3+#, -./+&0.*("##B#; ' 5?%0#5' ?#; ' -#>+79%-8# *#
3**?WQO==="5%&&' (0* *+"+8%Q!-790C' 5?%0\$' ?" 0?Y"#

[" Z9&#*3+#?%&?90+#97#*3.0#?94.; (:#*9>' ; ; 9]# -8#*9>' ; ; 9#
?&98%;*0]# &+8+7.-+8#>(#*3+#B5+&. ;' -0#79&#F9-059L+&0#<.63*0#
10++ 3**?WQO-9E059L+"9&6Q?87Q598+4%-. /+&0.*(?94.; ("?872# 0#
' -(#0%>0*' -; +#; 9-*' .-.6#*9>' ; ; 9#4+' 7#.-; 4#8.-6#>%*#-9*#
4.5.*+8#*9#; .6' &+**+0#; .6' &0:#??.?+*#9>' ; ; 9:#399L' 3:#0-%77:#
; 3+=.-6#*9>' ; ; 9:#8.??.-6#*9>' ; ; 9:#>.8.0:#>4%-*0#; 49/+#
; .6' &+**+0#9&# -(#9*3+&#?&+?' &' *.9-#97#*9>' ; ; 9# -8# -(#

?&98%;*#9O&5%4' *.9-#97#5' **+&#; 9- '*' .-. -6#>.9496.; '44('# ;*./+#
' 59%-*0#97#-.; 9*.-+#*3' *#.#5' -%7' ;%&+8:#0948:#977+&+8#79&#
0' 4+:#9	*3+&=.0+#8.0*&.>%*+8#=. 3#*3++Y?+; '* *.9-#*3' *#*3+#
?&98%;*#9' **+&#=.44#>+#.-*&98%;+8#.-*9#*3+#3%5' -#>98(#>(##
. -3' 4' *.9-##S3.0#89+0#-9*#.-; 4%8+#' -(#; +00' *.9-#?&98%; *#
0?+;.7.; '44('# ??&9/+8#>(##*3+#, "

X" S3.0#?94.; (# ??4.+0#9# 4# \$%&&' (#)* *+#, -./+&0.*(#' 5?%0#
49; ' *.9-0` .-; 4%8.-6:#>*#-9*#4.5.*+8:#*9#>&' -; 3#; ' 5?%0#
49; ' *.9-0#.-#\$' 8.09-/.44+:#D9?L.-0/.44+#1.-; 4%8.-6#Z9&*#
C' 5?>+442:#V' 8%; ' 3:#' -8#D+-8+&09-##S3.0#?94.; (#=.44#-9*#?&+E
+5?#49; ' 4#4' =0:#&%4+0:#&+6%4' *.9-0:#9&#?94.; .+0#*3' *#5' (#
?&9/.8+# 88.*.9-' 4#&+0*#&.; *.9-0"##S9#/.+=#*3+#\$), #5' .-#
; ' 5?%0#>9%-8' &.+0W#
3**?WQQ==="5%&&' (0* *+"+8%0!-790C' 5?%0\$' ?" 0?Y"###

###!^"#####78-)6(0+25&\$29&:010(\$0+25#

B" S9>' ; ; 9#%0+#5' (#>+#?+&5.*+8#79&#; 9-*&944+8#&+0+' &; 3#=. *3#
?&.9&# ?&?&9/' 4#97#*3+# ?&?&9?&.' *+#^.; +#V&+0.8+-*#9.003+&#
8+0.6-++"#)59L+:#4.L+#' -(#9*3+' >9&' *9&(#' .&#; 9-*' 5.-' -*#
6+-+&' *+8:#03' 4#>+#; 9-*&944+8#49; ' 4(#.-# #; 3+5.; ' 4#3998#9&#
9*3+&#+Y3' %0*#0(0*+5#3' *#?&9/.8+0#1 HHK#+Y3' %0*#*9*3+#
9%*0.8+"#

[" S9>' ; ; 9#%0+#5' (#>+#?+&5.*+8#79&#+8%; ' *.9-' 4#; 4.-; ' 4:#9&
&+4.6.9%0#; +&+59-.' 4#?%&?90+0#=. *3#?&.9&# ?&?&9/' 4#97#*3+#
' ?&?&9?&.' *+#^.; +#V&+0.8+-*#9.003++0.6-++"#

C" S9>' ; ; 9#?&98%; *0#5' (#>+#?+&5.*+8#79&#?+&79&5+&0#.-#
*3+' *#.; ' 4# -809&# ' &*.0*.; #?+&79&5' -; +0#=. *3#?&.9&# ?&?&9/' 4#97#
*3+# ?&?&9?&.' *+#^.; +#V&+0.8+-*#9.003++0.6-++"#S3.0#
. -; 4%8+0#-9*#9-4(#0*%8+-*# -8#7' ; %4*(#?&98%; *.9-0#>*# 409#
9%*0.8+#9&6' -.@' *.9-0# -8#?+&79&5' -; +0Q?+&79&5+&0#=39#
; 9-*&' ; #=. *3#\$%&&' (#)* *+#, -./+&0.* ("##V&9?+&#-9*.7.; ' *.9-#
=.44#>+#?&9/.8+8#.-#?+&79&5' -; +#?&959*.9-' 4#5' *+&.' 40"

