



- 1) **Academic Administrative Appointments Update (For Information Only)**
- 2) **Academic Year 2021-22 Calendar Update (For Information Only)**
- 3) **2021 Board of Regents Teaching Excellence Awards\***
- 4) ***Professor Emeritus Designations\****

**B. Athletics**

**Regent Crigler**

- 1) **Athletics Update (For Information Only)**
- 2) **Personnel Changes Contract of Employment**

**Personnel Changes**

**President Jackson**

- A. Reaffirmation of General Counsel Appointment Robert L. Miller\*
- B. Reaffirmation of Internal Auditor Appointment Michelle Saxon\*

**Resolutions of Appreciation**

**President Jackson**

- A. Jerry P. Rhoads\*
- B. Sharon L. Green\*
- C. Warren Norman\*
- D. Retiring Faculty and Staff\*

**Board Organizational Materials**

**Chair Rhoads**

- A. 2021-22 Election of Board of Regents Officers and Reaffirmatio

## Report of the Chair, received

Chair Rhoads reported that the four live Commencement ceremonies represented a turning point for Murray State and all are to be commended for their efforts. The majority of Regents participated with several attending all four ceremonies and this speaks well of their commitment to Murray State.

Chair Rhoads reported that two of the most important things that this Board undertakes at the June meeting is to go on record in term of the evaluation of the President and approve the University Budget. As per established procedure, the Board of Regents conducted an Annual Performance Evaluation for President Robert L Jackson for the 2020-21 academic year. The evaluation report to be presented has been provided to all Board members, as was the aggregate summary of Board member responses. The Annual Presidential Evaluation Report prepared by May 2021 by himself as Chair of the Board of Regents and Vice Chair Eric Crigler was read aloud as follows:

In accordance with the Board Operating Procedure for the Annual Presidential Evaluation, the Chair and Vice Chair submit this Annual Presidential Evaluation Summary. For the preparation of this summary, the Chair and the Vice Chair utilized the aggregate of the evaluation responses -Assessment and our own assessments.

The Board-approved instrument utilized by Board of Regents members consisted of seven (7) sections as follows: **Strategy and Priorities; Leadership; Financial Management; Faculty, Staff and Students; External Relations; Relationship and Communication with the Board of Regents; and Additional Questions and Comments.**

The first six (6) categories had listed subsections and the respondents could mark each subsection as follows: **Strongly Agree; Agree; Disagree; Strongly Disagree; and Cannot Judge.** Additionally, each category provided space for general comments. Eight (8) of the ten (10) Board of Regents members who served from the beginning of Fiscal Year 2020-2021 to the present responded. The responses were aggregated by the University Information Technology department and the aggregate responses were forwarded to the Chair and Vice Chair.



Because of a consistent trend of reduced public funding, more than ever, the University has had to rely upon private funding sources. Through relationships developed over many years, President Jackson has been responsible for substantial gifts and bequests by alumni and friends of the University. These private funds have enabled the University to provide scholarship opportunities to students who might not otherwise have been able to afford higher education. This has had a positive effect on our enrollment and retention.

Although he was limited by the pandemic, President Jackson spent as much time as possible on the road, visiting high schools and education personnel throughout the University service area. He is well known and well received wherever he goes and he makes a very positive impression on students and school faculty and administrators. School personnel frequently comment that they do not often see university Presidents come to their school campus. His outreach has encouraged recruiting by faculty, staff, students, and alumni.

The efforts by President Jackson and others have paid great dividends for the University. The University is now showing a consistent pattern of enrollment growth. As noted above, the University has even shown enrollment growth during the pandemic.

President Jackson communicates well with Board of Regent members. He regularly sends emails and makes calls to individual Board members between meetings in order to advise them of significant developments and enrollment highlights. This pattern has been even more regular due to the pandemic. He provides a comprehensive monthly enrollment report which relates in great detail the status of all enrollment categories. This information is constantly monitored and quantified in order to enhance our enrollment yield. Prior to each Board meeting, President Jackson calls each Board member to determine if they have any questions, comments or suggestions. The proposed agenda is sent to all board members well in advance of Board meetings. At all times, President Jackson has been respectful and attentive to input, comments, and suggestions by Board members.

Responses by Board members consistently commend President Jackson for navigating the University through the pandemic and ensuring campus safety at all times. He was given high marks for the new University Strategic Plan, the financial management/budget process, enrollment increases, and stimulation of private funding. He was encouraged to foster even more open and transparent culture between the Board and the alumni and the Board is supportive of Dr. Jackson in this effort.

President Jackson is encouraged to continue the shared governance model in place at the University and to continue exploring policies that could lead to enhanced career opportunities for faculty and staff.

President Jackson has demonstrated that student success is the ultimate goal of the University and all challenges, opportunities, and decisions are directed to the goal of student success. The overwhelming majority of notations by Board members were in the \_\_\_\_\_ category and there was only one notation in the \_\_\_\_\_ category and none in the \_\_\_\_\_ column.

Finally, the Board is appreciative to Dr. Jackson for his leadership, especially during the pandemic, and believes that we are indeed fortunate to have a person of his caliber as our fourteenth (14<sup>th</sup>) President.

Respectfully submitted,

Jerry P. Rhoads  
Chair, Board of Regents

Eric F. Crigler  
Vice-Chair, Board of Regents

Recommendations resulting from this evaluation process include a one-year extension of the \_\_\_\_\_ The President would be eligible for any salary increases approved for other employees. In consultation with General Counsel Rob Miller, the attached Employment Contract represents the recommended change. It has been the following a favorable performance evaluation. An Employment Contract extension would send

community and the public.

Chair Rhoads opened the floor for comments. There being none, Chair Rhoads indicated he would entertain a motion at this time to approve the report and also the one-year contract extension.

Regent Owens moved that the Board of Regents, upon the recommendation of the Chair and Vice Chair

Enrollment Management is vitally important to the University and a detailed report will be provided later today in this regard. All involved with Murray State are recruiters and this work will continue to be even more important in the days, weeks and years to come. Over the last two years, first-time numbers relative to freshmen, transfers and graduate students were up for the first time in several years due to the hard work of many, including Enrollment Management and Recruitment staff. New programs and quantitative and predictive analysis measures have been put in place, in addition to targeted marketing strategies.

Appreciation was expressed to Provost Todd and his office and the Registrar and Assistant Registrar for their work to ensure four successful Commencement ceremonies. The students and families who attended very much appreciated the opportunity to participate in person.

The Legislative Session was particularly difficult this year due to staff not being able to be in Frankfort due to COVID restrictions and meetings having to be conducted virtually. One key legislative issue was the Performance Funding Model and work was undertaken to be able to bring stabilization in this regard. This time last year the University had to budget for approximately \$850,000 of its appropriation to go back into the Performance Funding Model. The new Performance

(approximately \$44 million). This helps provide stability for budgeting and planning purposes in regard to performance funding. He is grateful to the work group that undertook this effort. The work group was





## **Report of the Treasurer (Quarterly Financial and Investment Reports), accepted**

Ms. Dudley highlighted the following with regard to the Quarterly Financial and Investment Reports through March 31, 2021:

The University is in a good position from a financial perspective. A great deal of activity occurs during the last three months of the fiscal year but the University does not generate significant revenues. Cash balances are up slightly and reflect spring revenues. Payments are also made for projects undertaken over the summer.

Key markers for the institution include cash, accounts receivable, working capital and net position. Many of the changes to the financial statements this year are a result of the pandemic and where the University was down last year, this year it appears the institution is up. The University is really resetting itself to the normal amount. The cash balance is up slightly over last year primarily due to the fact that last year at this time the University had given housing and dining credits back to students after they were required to move out of the residence halls. Accounts receivables are up significantly and this is primarily due to the fact when the Fall Semester opened holds were not placed on student accounts. Many students still have outstanding balances and it is hoped additional federal funding will help those who are unable to take care of their financial obligations. Federal monies the University received had to be given directly to the students and it was their decision on whether to pay account balances. The third round of federal stimulus will provide the University with more variability. Working capital is up for the same reason just outlined for accounts receivable. The University is up in net position and trends in revenues and expenditures data was provided. Education and General (E&G) revenues are down slightly because the University had a very conservative year but this was anticipated.

In terms of the balance sheet for the institution, there was a change in net position from prior year in Quarter 3 of \$32.5 million. Over \$20 million of this total represents the Unpensions adjustment at June 30, 2020.

Unpensions went down and there was a reversal of expenditures to net a positive adjustment.

The income statement shows a change in net position from prior year Quarter 3 of \$10.8 million due to almost \$5 million of federal stimulus money the institution received. Even though these are reimbursement dollars, they are recorded as revenue from the federal government, resulting in an increase in overall revenue for the institution. The Foundation also rebalanced some of its portfolio which resulted in a significant increase of \$3 million this year. These represent the assets the

This resulted in a hit on the monies the University holds with the State Treasurer. The University invests approximately \$20 million in Murray State assets with the Foundation. All tuition money and other revenues the University takes in must be sent to the State Treasurer to invest. This year there was a decrease in these investments where last year market performance was more favorable.

With data as of March and through the most recent summer school revenues, it is projected the University will end this fiscal year being short approximately \$700,000 of meeting tuition budget. There is still a \$2 million contingency in the budget that has not been used and these funds will cover the shortfall. Dr. Jackson confirmed that no reserves will be utilized to balance the budget. Flat enrollment growth was budgeted at the Fiscal Year 2020 level.

The E&G Fund represents those dollars the University utilizes for daily operations and includes tuition revenue and is the source used for salaries and benefits. For the same reason the overall balance sheet for the institution was up significantly, E&G is also up almost \$30 million due to the year-end pension adjustment and this does not represent a tremendous windfall but a book entry (not a cash entry).

The E&G income statement is up \$5 million and approximately one-half of the increase is due to the pension adjustment. The remaining increase is due to the investment performance of the Foundation. The auxiliary income statement is up almost \$6 million over prior year. The bulk of this increase is due to the challenges the University had last year due to refunds which had to be issued because of the pandemic.

Confirmation was provided that all federal stimulus dollars will be utilized prior to the end of the next fiscal year which is required based on the guidance provided.

Dr. Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, accept the quarterly unaudited Financial and Investment Reports for the period of July 1, 2020, through March 31, 2021, as presented. Dr. Tharpe seconded and the motion carried.

(See Attachment #1)



**2021 Board of Regents Teaching Excellence Awards, approved**

Dr. Todd reported that the Regents Teaching Excellence Awards were established in 1985 to honor faculty who deserve recognition as exemplary teachers. The recipients of these awards show a strong commitment to excellence in the classroom, an enthusiasm for their discipline and a sincere interest in the growth and well-being of students. Murray State faculty do an excellent job relative to service and research but ensuring effective teaching is the top priority. The fact that the Board recognizes teaching excellence means a significant amount to the faculty aggregate and particularly for the award winners. The 2021 recipients of the Regents Teaching Excellence Awards are:

- Professor Patty Parish..... Arthur J. Bauernfeind College of Business**
- Dr. Justin Brogan .....College of Education and Human Services**
- Dr. Jie Wu ..... College of Humanities and Fine Arts**
- Dr. Diane Nititham ..... College of Humanities and Fine Arts**
- Dr. Laura Sullivan-Beckers .....Jesse D. Jones College of Science, Engineering and Technology**
- Dr. Kevin Revell .....Jesse D. Jones College of Science, Engineering and Technology**
- Dr. Donald Adongo.....Jesse D. Jones College of Science, Engineering and Technology**
- Dr. David Ferguson ..... Hutson School of Agriculture**

On behalf of the Academic Excellence and Scholarly Activities Committee, Regent Owens moved that the Board of Regents, upon the recommendation of the President of the University, approve the above-named faculty as Regents Teaching Excellence Awardees for 2021. Regent Shemberger seconded and the motion carried.

**Full Board Action 2021 Board of Regents Teaching Excellence Awards, approved**

On behalf of the Academic Excellence and Scholarly Activities Committee, Regent Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, approve the following faculty as Regents Teaching Excellence Awardees for 2021:

- Professor Patty Parish..... Arthur J. Bauernfeind College of Business**
- Dr. Justin Brogan .....College of Education and Human Services**
- Dr. Jie Wu ..... College of Humanities and Fine Arts**
- Dr. Diane Nititham ..... College of Humanities and Fine Arts**
- Dr. Laura Sullivan-Beckers .....Jesse D. Jones College of Science, Engineering and Technology**
- Dr. Kevin Revell .....Jesse D. Jones College of Science, Engineering and Technology**
- Dr. Donald Adongo.....Jesse D. Jones College of Science, Engineering and Technology**
- Dr. David Ferguson ..... Hutson School of Agriculture**

Regent Rudolph seconded and th

**Full Board Action *Faculty Emeritus* Designations, approved**

On behalf of the Academic Excellence and Scholarly Activities Committee, Regent Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, approve extending the honorary title of *Professor Emeritus* to the above-named faculty members, effective July 1, 2021. Regent Crigler seconded and the motion carried.

**Adjournment**



**Projects Totaling \$12 Million Update, received**

Mr. Youngblood reported the following:

Projects that will be included in the \$12.2 million bond issuance include the Curris Center interior refresh which will include new flooring, painting, lighting and branding of spaces prominently displaying the Murray State logo and colors. Work continues with consultants to develop options for the Curris Center. Last fall,

number of contingency projects are included in the event lower costs projects can be done with remaining bond proceeds. During the Finance Committee, the Board will be asked to approve the continuation of contracts with architectural and engineering firms to undertake design work for the bid documents. Once that is approved, all are ready to move the contracts forward, particularly for Lovett Auditorium. There is a reimbursement clause in the Bond Resolution that, as the University spends money for these projects to get them started early, it can reimburse itself from bond proceeds once bonds are sold. A sale of the bonds is anticipated in September or October but the projects are getting ready to start now, particularly from a design perspective. Work in the Curris Center is anticipated to take 12 to 18 months; work in Wrather Hall, roughly



Year Capital Plan and the Capital Budget Requests for the 2022-24 State Biennial Budget. Regent Owens seconded and the motion carried.

**Full Board Action Six-Year Capital Plan, approved**

On behalf of the Buildings and Grounds Committee, Regent Schooley moved that the Board of Regents, upon the recommendation of the President of the University, approve the 2022-28 Six-Year Capital Plan and the Capital Budget Requests for the 2022-24 State Biennial Budget.

Regent Shemberger seconded and the roll was called with the following voting: Mr. Crigler, yes; Dr. Fitch, yes; Ms. Green, yes; Mr. Owens, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Rhoads, yes. The motion carried.



In an effort to ensure a balanced budget for FY21, the budgeted transfer of \$800,000 to the Consolidated Educational Renewal and Replacement fund was not planned for FY21. The amount used to balance the FY22 budget is \$600,000, with planned efforts to re-establish this fund to its \$800,000 level by increasing funding by \$200,000 for FY22, with this funding plan continuing for the next four years.

A schedule of roof repairs and replacements for all E&G buildings was presented. This fund has an



Through her estate, Doris Seney left a legacy gift of approximately \$730,000 to Murray State. University leadership and the Department of Biological Sciences in the Jesse D. Jones College of Science, Engineering and Technology, would like to utilize this gift to establish a quasi-endowment. The spendable investment earnings from the *Doris J. Seney Quasi-Endowment in Biological Sciences* will be used to support undergraduate scholarships and graduate assistantships in accordance to the proposed guidelines provided. The department requests that \$30,000 of this gift be excluded from the quasi-endowment and be designated for current awards. The sum of approximately \$700,000 and the final distribution will be invested as the principal of the quasi-endowment. The entirety of this gift will be considered to be a University asset but will be held by the Murray State University Foundation for investment and administration purposes, in accordance with the MSU *Board of Regents Policy 2.9 – Investment Policies and Agreement – Section IIG*.

On behalf of the Finance Committee, Regent Rhoads moved that the Board of Regents, upon the recommendation of the President of the University, approve the establishment of the *Doris J. Seney Quasi-Endowment in Biological Sciences* to be administered in accordance with the guidelines provided. Regent Crigler seconded and the motion carried.

**Full Board Action Establishment of the *Doris J. Seney Quasi-Endowment* Department of Biological Sciences, approved**

On behalf of the Finance Committee, Regent Owens moved that the Board of Regents, upon the recommendation of the President of the University, approve the establishment of the *Doris J. Seney Quasi-Endowment in Biological Sciences* to be administered in accordance with the attached guidelines. Regent Shemberger seconded and the motion carried.

(See Attachment #14)

The Board congratulated Dr. Bernot for completing her doctorate degree. All were proud to see her walk across the stage in May.

**Projects, approved and funding designated**

Ms. Dudley reported that

to moving

On behalf of the Finance Committee,



s Basketball Team won the 2020-21 Ohio Valley Conference (OVC) Sportsmanship Award.

two points out of second place, 7.6 points out of first place. Many programs performed exceedingly well while more work is required for others. It is also worth noting that the OVC did not host the Indoor Track and Field Championship and Murray State does not sponsor four OVC sports. Over the last ten years, the winner of the OV

points per sport). Only three times in the last ten years has a winner eclipsed 120 points and Murray State achieved this in 2018-19 with 128 points. In order to achieve the goal score of 120, an average of ten points must be earned for each of the twelve countable sports. The Athletic Department strives for top three in all program aspects.

A fundraising comparison for FY21 versus FY20 was provided. Appreciation was expressed to President Jackson, Dr. Bernot and Taylor Mudd, Director of Development for Athletics, for their



seconded and the roll was called with the following voting: Mr. Crigler, yes; Dr. Fitch, yes; Ms. Green, yes; Mr. Owens, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Rhoads, yes. The motion carried.

(See Attachment #17)

**Athletic Employment Contracts, approved**

Regent Crigler reported that the employment agreements with the Coaches listed below expire on June 30, 2021. The University desires to continue to employ these Coaches for the period of July 1, 2021, to June 30, 2022. Salaries remain unchanged from the prior year. These one-year contracts do not require Board approval and have been submitted for informational purposes only.

**Baseball**

Tanner Gordon (Assistant Coach) \$35,475

**Softball**

Ashley Gilland (Assistant Coach) \$37,000

**Strength and Conditioning**

Kelly Cosgrove (Assistant Coach) \$31,801

Brian Puckett (Assistant Coach) \$34,255

**Tennis**

Jorge Caetano (Head Coach) \$36,000

**Track and Field/Cross-Country**

Kelsey Riggins (Assistant Coach) \$31,925

Jordan Wallace (Assistant Coach) \$35,468

**Requiring action**, employment agreements with the Coaches listed below expire on June 30, 2021. The University desires to continue to employ these Coaches for the period of July 1, 2021, to June 30, 2023. Salaries remain unchanged from the prior year.

**Baseball**

Dan Skirka (Head Coach) \$65,775

**Softball**

Kara Amundson (Head Coach) \$52,833

**Requiring action**, employment agreements with the Coaches listed below expire on June 30, 2021. The University desires to continue to employ these Coaches for the period of July 1, 2021, to June 30, 2024. Salaries remain un







blessed year in terms of the resiliency of the student-athletes during a difficult time. Appreciation was also expressed to the assistant coaching staff. All help the players understand it is not about one play or one event but that they must stand for something much bigger and have a goal and a purpose. They must become good husbands, neighbors and community members and must use the resources they have acquired to help serve others.

### **Adjournment**

The Athletics Committee adjourned at 1:52 p.m.

### **Enrollment Management and Student Success Committee**

Lisa Rudolph and Warren Norman Co-Chairs  
Virginia Gray  
Sharon Green  
Melony Shemberger

Regent Rudolph called the Enrollment Management and Student Success Committee to order at 1:53 p.m. and reported all other members were present with the exception of Co-Chair Norman and Regent Gray. Regent Rudolph reported that although Regent Norman could not be in attendance today because he graduated and has started a new job, she has always enjoyed co-chairing this Committee with Regent Norman.

### **Preliminary Summer 2021 and Fall 2021 Enrollment and Retention Update,**





Regent Green called the Marketing and Community Engagement Committee to order at 2:38 p.m. and reported all members were present, with the exception of Regent Gray.

### **Naming Opportunity *Trustees Hall* Lovett Auditorium, approved**

Dr. Bernot reported that Lovett Auditorium is perhaps the most iconic building on Murray State . It is a hub for campus activity and is used near daily for classes, musical and theatrical performances, lectures and special events. Lovett Auditorium is a campus and community treasure.

**From *Fifty Years of Progress...*** The Board of Regents led the contract for historic Lovett Auditorium at a meeting of the Board on July 23, 1926. The General Contractor was Key Langston Construction Company of Murray, Kentucky, whose bid was \$129,225.34, including the plumbing which was awarded to Redmon Heating Company of Louisville and the electrical work which was done by Harris-Beyer Electrical Company of Paducah, Kentucky. The total cost of the building was \$145,462.34 and it was completed in 1928. It had four large classrooms in the south end of the building, plus the stage and a series of offices on the second floor which, at one time, were used for private music lessons.

The Auditorium, when constructed, was the largest college auditorium in Kentucky. It seated approximately 3,000, including the upper balcony. The stage is unusually large and was planned so that it would be large enough for a basketball court and basketball was played on the stage in Lovett Auditorium from 1928 until the completion of the Carr Health building (now *John W. Carr Hall*) in 1937. The seats were reupholstered and painted in the mid-sixties and a sprinkler system and air conditioning were added at that time.

Some additional improvements have been made to Lovett Auditorium between 2010 and 2019. These improvements were funded by Dr. and Mrs. Charles and Marlene Johnson, University alumni and generous donors, through two major projects (totaling \$128,000 in gifts). New stage lighting, window treatments, carpet runner and extensive painting were done first. The second phase of updates included lobby renovations and the purchase of a ticket kiosk, the creation of a concessions/reception room and miscellaneous other repairs. As a part of this project, the University funded the installation of first-floor restrooms and a roof replacement for the facility.

In anticipation of the upcoming centennial celebration, President Jackson and the Murray State University Board of Regents approved additional work to be undertaken in the facility. The scope of work for this project would include replacement of the HVAC system, relocating the air handling system currently on the stage, refinishing the floors, replacement of carpeting and

work that inspired the consideration to replace the seating on the main level of Lovett Auditorium.

In conversations led by President Jackson with Murray State University Foundation, Inc., President David Durr and members of the Foundation Board of Trustees, it was established that financial support for replacement of the seating in Lovett Auditorium could be secured through private funding, primarily a major gift from the Foundation. On Saturday, April 17, 2021, the Murray State University Foundation, Inc., Board of Trustees voted to make a gift of \$500,000 to Murray State University for the purpose of replacing the seating in historic Lovett Auditorium.

In appreciation for the Murray State University Foundation, Inc., Board of Trustees and their commitment to education through this generous gift, approval of naming of *Trustees Hall* in Lovett Auditorium, to be commemorated with a plaque of recognition located at the entrance and/or inside the hall, is being recommended. The plaque will bear the names of all Murray State University Foundation Trustees who were part of making this commitment to support the new seating in Lovett Auditorium, along with members of the Murray State University Board of Regents in recognition of their commitment and support for the major renovations in Lovett Auditorium.

On behalf of the Marketing and Community Engagement Committee, Regent Shemberger moved that the Board of Regents, upon the recommendation of the President of the University and the Committee on Naming of Facilities, Programs and Activities, approve the naming of *Trustees Hall* in Lovett Auditorium in appreciation of the Murray State University Foundation,



Incorporated, Board of Trustees for supporting the replacement of the seating within Lovett Auditorium. Regent Crigler seconded and the motion carried.

**Full Board Action Naming Opportunity Trustees Hall Lovett Auditorium, approved**

On behalf of the Marketing and Community Engagement Committee, Regent Green moved that the Board of Regents, upon the recommendation of the President of the University and the Committee on Naming of Facilities, Programs and Activities, approve the naming of *Trustees Hall* in Lovett Auditorium in appreciation of the Murray State University Foundation, Incorporated, Board of Trustees for supporting the replacement of the seating within Lovett Auditorium. Regent Owens seconded and the motion carried.

**Adjournment**

The Marketing and Community Engagement Committee adjourned at 2:44 p.m.

**Ad Hoc Presidential Evaluation Process Review Committee**

Eric Crigler Chair  
Virginia Gray  
Jerry Rhoads  
Lisa Rudolph  
Don Tharpe

Regent Crigler called the Ad Hoc Presidential Evaluation Process Review Committee to order at 2:44 p.m. and reported all other members were present, with the exception of Regent Gray.

**Minutes of the Ad Hoc Presidential Evaluation Process Review Committee on February 25, 2021, approved**

On behalf of the Ad Hoc Presidential Evaluation Process Review Committee, Regent Rudolph moved that the Board of Regents approve the Minutes of the Ad Hoc Presidential Evaluation Process Review Committee on February 25, 2021, as submitted. Regent Tharpe seconded and the motion carried.

**Full Board Action Minutes of the Ad Hoc Presidential Evaluation Process Review Committee on February 25, 2021, approved**

On behalf of the Ad Hoc Presidential Evaluation Process Review Committee, Regent Crigler moved that the Board of Regents approve the Minutes of the Ad Hoc Presidential Evaluation Process Review Committee on February 25, 2021, as submitted. Regent Shemberger seconded and the motion carried.

Regent Crigler also reported that the Ad Hoc Presidential Evaluation Process Review Committee reviewed and discussed the Annual Presidential Review Survey Instrument that has historically been utilized and no changes were recommended.

**Adjournment**

The Ad Hoc Presidential Evaluation Process Review Committee adjourned at 2:45 p.m.

**Adjournment**

The Board of Regents adjourned for a break at 2:45 p.m.

**Reconvene**

Chair Rhoads reconvened the Board of Regents Quarterly and Committee meetings at 3:05 p.m.

**Closed Session**



Regent Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, award tenure to the following faculty, effective with the 2021-22 contracts:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>PRESENT RANK</u>
<b>Nancy Armstrong</b>	Nursing	assistant*
<b>Justin Brogan</b>	Educational Studies, Leadership and Counseling	assistant*
<b>Traci Bryd</b>	Occupational Safety and Health	assistant*
<b>Cindy Clemson</b>	Adolescent, Career and Special Education	assistant*
<b>Amanda Davis</b>	Animal and Equine Science	assistant*
<b>Antje Gamble</b>	Art and Design	assistant*
<b>Daniel Harris</b>	Accounting	assistant*
<b>Jacob Hildebrant</b>	School of Engineering	assistant*
<b>Cemil Kuzey</b>	Computer Science and Information Systems	associate
<b>Sarah Lefebvre</b>	Management, Marketing and Business Administration	assistant*
<b>Tonia Mailow</b>	Nursing	assistant*
<b>Azaher Molla</b>	Applied Health Sciences	assistant*
<b>Kemaly Parr</b>	Adolescent, Career and Special Education	assistant*
<b>Laura Sullivan-Beckers</b>	Biological Sciences	assistant
<b>Rebecca Williams</b>	Art and Design	assistant*

\*Faculty also being recommended for promotion to the next highest rank.

Regent Rudolph seconded and the roll was called with the following voting: Mr. Crigler, yes; Dr. Fitch, yes; Ms. Green, yes; Mr. Owens, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Rhoads, yes. The motion carried.

### Personnel Changes

#### Reaffirmation of General Counsel Appointment, reaffirmed

President Jackson reported the Board of Regents approved the appointment of Mr. Robert L.

As a result of approval of the *Delegation of Authority* (Item #14) at the March 12, 2014, Quarterly Board of Regents Meeting and last reviewed at the August 28, 2020, Annual Retreat,

Counsel and the Internal Auditor. President Jackson expressed appreciation to Mr. Miller for his

Counsel. He has been very dependable and competent and all are happy to have him at Murray State.

Regent Owens moved that the Board of Regents, upon the recommendation of the President of the University, reaffirm the appointment of Mr. Robert L. Miller as General Counsel for fiscal year 2021-22 at an annual salary of \$146,450 (2020-21 salary), plus any 2021-22 salary increases approved for all University employees, effective July 1, 2021. Regent Crigler seconded and the motion carried.

#### Reaffirmation of Internal Auditor Appointment, reaffirmed

President Jackson expressed appreciation to Mrs. Saxon for her good work as a direct report to him but also the Board of Regents.

Regent Tharpe moved that the Board of Regents, upon the recommendation of the President of the University, reaffirm the appointment of Mrs. Michelle Saxon as Internal Auditor for fiscal year 2021-22 at an annual salary of \$65,396 (2020-21 salary), plus any 2021-22 salary increases

approved for all University employees, effective July 1, 2021. Regent Shemberger seconded and the motion carried.

**Resolutions of Appreciation, approved**

Vice Chair Crigler read aloud the following Resolutions:

***MURRAY STATE UNIVERSITY  
BOARD OF REGENTS  
RESOLUTION OF APPRECIATION***

***WARREN NORMAN***

***WHEREAS***, Warren Norman was elected by the student body of Murray State University to serve as President of the Student Government Association and accordingly served as the student member of the Murray State University Board of Regents for the 2020-21 academic year; and

***WHEREAS***, Warren demonstrated that he possesses maturity, sound judgment and strong moral values as he contributed to the discussion on various issues that came before the Board of Regents; provided leadership as Co-Chair of the Enrollment Management and Student Success Committee and rendered

Grounds committees;

***WHEREAS***,  
common sense and independent thinking; and

***WHEREAS***, he has served as a strong leader of the Student Government Association, always representing the best interests of the students of Murray State University both as a member of the Board of Regents and as President of the Student Government Association; and

***WHEREAS***, the Student Government Association engaged in many activities throughout the tenure of non-traditional students, as well as those students enrolled at the regional campuses; and

***WHEREAS***, he is an extremely active student at Murray State University engaging in numerous extracurricular activities all of which enhanced student life on campus;

***NOW, THEREFORE, BE IT RESOLVED*** that this Board of Regents, on behalf of the faculty, staff and students, extend to Warren Norman sincere gratitude for outstanding service rendered to Murray State University and the Commonwealth of Kentucky; and

***BE IT FURTHER RESOLVED*** that the Board of Regents extends to Warren our best wishes in his career endeavors and a life filled with good health and continued honorable service to his fellow man; and

***BE IT FINALLY RESOLVED*** by the Murray State University Board of Regents that this recognition of the contributions and dedication of Warren Norman be preserved in the Minutes of the Board after having been read aloud and passed unanimously by the Board on this, the 4<sup>th</sup> day of June 2021.

President Jackson indicated that Regent Norman has been an excellent Student Government Association President and Student Regent. It is unfortunate he did not get to serve on the Board during a normal period of time but his future is bright in the years ahead. He is an excellent leader, is a fine young man and has a great career in front of him.

***MURRAY STATE UNIVERSITY  
BOARD OF REGENTS  
RESOLUTION OF APPRECIATION***

***SHARON L. GREEN***

***WHEREAS***, Sharon L. Green was appointed by the former Governor of Kentucky Steven L. Beshear to the Board of Regents of Murray State University on July 2, 2009, to fill the expired term of Beverly J. Ford for a term ending June 30, 2015.

***WHEREAS***, Governor Beshear reappointed Sharon L. Green to the Murray State University Board of Regents on June 26, 2015, for a term ending June 30, 2021; and



leadership has been strong, inclusive and encouraging, leading to a cohesive, dynamic and forward-looking Board; and

**WHEREAS,** service has often required the sacrifice of valuable time and the contribution of many hours of difficult work which was rendered selflessly, without reference to personal inconvenience, without a personal agenda and always for the public good;

**NOW, THEREFORE, ON THIS 4<sup>th</sup> DAY OF JUNE, TWO THOUSAND AND TWENTY-ONE, BE IT RESOLVED** that we mark this milestone reverently with words Jerry P. Rhoads will hear again at the last

**AND BE IT FURTHER RESOLVED** by the Murray State University Board of Regents that this recognition of the

Dr. H. Allen White Journalism and Mass Communications, 30 years  
     Dr. Jay Zirbel School of Engineering, 30 years  
     Carol Allen Teacher Education Services, 17 years  
     Laura Buchanan University Libraries, 14 years  
     David Cunningham Facilities Management, 22.5 years  
     John Darnall Facilities Management, 34 years  
 Roy Dunaway, Jr. Murray State University Police Department, 8 years  
     Susan Darnell Athletics, 27 years  
 Joanne Farley School of Nursing and Health Professions, 9.5 years  
     Department of Accounting, 20 years  
     Debbie Griffin Housing, 13.5 years  
 Lisa Hanberry Center for Adult and Regional Education, 27 years  
     University Store, 25.5 years  
     Paula Heilig Accounting and Financial Services, 19.5 years  
     Eddie Hunt Athletics, 19 years  
     Carole Inman Honors College, 5.5 years  
     David McGary Information Systems, 25.5 years  
     Department of Biological Sciences, 18 years  
 Susan Ray MSU Police Department/Parking Services, 13.5 years  
 Martha Smith Institute for International Studies, 20.5 years  
 Will Snodgrass Miller Golf MSU Foundation, 24 years  
 Jennifer Taylor University Counseling Services, 14 years  
     Michael Thompson Facilities Management, 26 years  
     Jerry White Facilities Management, 22 years  
     Joseph Wilson Facilities Management, 10 years  
 Carl Woods Jones College of Science, Engineering and Technology, 31 years  
     John Young School of Engineering, 20.5 years

**WHEREAS**, they have served Murray State University faithfully, loyally and professionally; and

**WHEREAS**, the University is cognizant and appreciative of the vital support and services of these members; and

**WHEREAS**, they have served the students of Murray State University on a daily basis with warmth, understanding and concern and have performed their responsibilities in a dedicated manner;

**NOW, THEREFORE, BE IT RESOLVED** that the University recognize these individuals and their collective total of 822 years of service to Murray State University; and

**BE IT FURTHER RESOLVED** that the Board of Regents expresses its deep and heartfelt appreciation to these faculty and staff members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

Regent Owens moved that the Board of Regents approve the Resolutions of Appreciation as presented. Regent Schooley seconded and the motion carried.

### **Board Organizational Materials**

#### **2021-22 Election of Board of Regents Officers and Reaffirmation of Treasurer, elected and reaffirmed**

Chair Rhoads stated that in accordance with the *Bylaws* of the Board of Regents all officers are elected annually at the Spring Quarterly Meeting and shall serve for one year, commencing July 1 following their election. A separate election shall be conducted to elect each of the officers: Chair, Vice Chair and Secretary. The Treasurer is appointed by and serves at the pleasure of the Board.

The procedural guidelines were outlined in that the Chair will declare nominations are in order and will recognize each member for the purpose of making a nomination. Recognition of members shall be in the same order as roll call (alphabetical) and nominations require no second. Any member nominated for any office may withdraw his/her name from consideration.

However, a member nominated will not be recognized for that purpose until all members have had an opportunity to make nominations. If, after each member has had a roll call opportunity to make a nomination and only one name has been placed in nomination for that particular office, the Chair shall declare the person elected by unanimous consent. If more than one name is placed in nomination for any particular office a vote shall be taken. Names shall be voted upon in the same manner in which the nomination occurred. The nominee first receiving an absolute majority shall be declared elected.

Chair Rhoads declared that nominations are in order for Chair of the Board of Regents, beginning July 1, 2021, through June 30, 2022. The Secretary called the roll and Mr. Crigler passed. Dr. Fitch nominated Eric Crigler. All other members passed. There being only one nomination, Eric Crigler was unanimously elected Chair, according to the *Bylaws* of the Murray State University Board of Regents, effective July 1, 2021.

Chair Rhoads declared that nominations are in order for Vice Chair of the Board of Regents beginning July 1, 2021, through June 30, 2022. The Secretary called the roll and Mr. Crigler nominated Don Tharpe. All other members passed. Chair Rhoads indicated there being only one nomination, Don Tharpe is unanimously elected Vice Chair, according to the *Bylaws* of the Murray State University Board of Regents, effective July 1, 2021.

Chair Rhoads declared that nominations are in order for Secretary of the Board of Regents beginning July 1, 2021, through June 30, 2022. The Secretary called the roll and Mr. Crigler nominated Jill Hunt. All other members passed. Chair Rhoads indicated there being only one nomination, Jill Hunt is unanimously elected Secretary, according to the *Bylaws* of the Murray State University Board of Regents, effective July 1, 2021.


Chair Rhoads stated that, as is customary during the Spring Quarterly Meeting, the Board is asked to reaffirm the appointment of a Treasurer to the Board of Regents. Regent Owens moved that the Board reaffirm Jackie Dudley to continue to serve in the role of Treasurer to the Board of Regents. Regent Fitch seconded and the motion carried.

#### **2021-22 Board of Regents Meeting Dates, selected**

The Board of Regents set the following meeting dates for 2021-22:



There being no further business to come before the Board, Chair Rhoads requested a motion for the Board of Regents Quarterly and Committee meetings to adjourn. Regent Shemberger so moved, seconded by Regent Green, and the motion carried. Adjournment was at 4:15 p.m.



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Chair Jerry Rhoads



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Secretary Jill Hunt

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