

Communications Committee: No report.

Working Conditions Committee: Brian Truskey said that the Working Conditions Committee will meet to discuss the items referred to the committee from the Staff Survey.

Staff Survey Committee: Dr. Jessica Evans said the Staff Survey Committee has met several times over the last few months. She summarized comments and recommendations from the survey. The Staff Survey Committee recommends that the recommendations be assigned to the appropriate Staff Congress committees. She thanked the Survey Committee members for their work.

Dr. David Wilson added that the survey received several comments about supervisors not communicating with staff. He said that Wayne Corporation has guiding information supervisors can use to assist with communicating with staff. Courtney Hixon added that Human Resources has been discussing supervisory training and plans to discuss the topic further.

Dr. Wilson said some staff noted on the survey that they don't know who their Staff Congress representatives are. The Executive Officers and Communications Committee are discussing ways to communicate with staff and inform them of their representatives.

Dr. Wilson encouraged staff to contact Staff Congress committees with comments or suggestions to help address staff concerns and comments from the survey. He thanked the Survey Committee members for their work.

Dr. Evans said a copy of the Survey Results will be posted on the Staff Congress web page. She said the results are usually presented at a Board of Regents meeting. The results will be presented at the December 2021 or March 2022 Board of Regents meeting.

Personnel Polices Committee: No report.

UNIVERSITY-WIDE COMMITTEES:

Faculty and Staff Insurance and Benefits Committee: Orville Herndon reported on the November 15 meeting. As Staff Regent, Dr. Jessica Evans will be an ex-officio member of the committee and will be a proxy when a committee member is absent. When the committee resumes its meetings during the spring 2022 semester, the group will discuss the bereavement policy, which was last updated in the 1990s, and tuition waivers for part-time employees and retirees.

Intercollegiate Athletic Council: No report.

Naming Campus Facilities Committee: No report.

Judicial Board: No report.

Sick Leave Appeals Committee: No report.

International Studies Advisory Committee: No report.

Budget Advisory Committee: No report.

Shared Governance Committee: No report.

Parking Advisory Committee: Duane Dycus reported on proposed changes to the Curris Center parking lot that were discussed at the Parking Advisory Committee's November meeting. The Office of Finance and Administrative Services and the Parking Services Office will determine whether or not to approve the proposed changes.

AD HOC COMMITTEES:

Bylaws Revision Committee: Orville Herndon said the committee will discuss changes to Staff Congress representation categories based on employment categories.

Staff Handbook Committee: Matt Purdy

UNFINISHED BUSINESS: None.

NEW BUSINESS: A statement was read regarding the low building temperatures that occur before the building heat is turned on, and the impact on student and employee productivity. Students have expressed a lack of willingness to use the buildings when the temperatures in them are low. Attempts to use supplemental plug-in heat sources cause circuit breakers in some buildings to shut off, which leads to power outages. The statement includes a request to work toward a solution to the issue.

Informational Items: The next Staff Congress meeting will be held December 15, 2021, 1:30 p.m., via Zoom.

ADJOURNMENT: Orville Herndon made a motion to adjourn. Trish Lofton seconded, and the motion carried.