AD HOC COMMITTEES:

Business List Revision Committee: No report.

UNFINISHED BUSINESS:

<u>Staff Congress Representation--Proposed Bylaws Revisions</u>: Orville Herndon said the three proposed amendments/Bylaws revisions were emailed to Staff Congress members prior to the February Staff Congress meeting and before todays Staff Congress meeting. (See attached amendments.) The amendments were presented at the February Staff Congress meeting along with a petition that contained five signatures requesting that the amendments be considered. The amendments have been forwarded to Ms. Dudley and to University Counsel Rob Miller. Mr. Herndon asked if Mr. Miller had any comments on the amendments.

Ms. Dudley said she that received Mr. Miller response today and that he has no changes to the amendments.

Mr. Herndon said that if the Staff Congress approves the amendments today, the amendments will then be presented to the Board of Regents for ratification. He said a two-thirds affirmative vote of Staff Congress members in attendance is required to approve the amendments. He read the first proposed amendment and made a motion to approve it. Jodi Hanneman seconded. President Lofton asked if there was any discussion. Hearing none, she called for a vote by show of hands of those in-person and attending via Zoom. The motion carried.

More than two-thirds of the members present and/or on Zoom voted to adopt the amendment. The motion passed without opposition.

Mr. Herndon read the second proposed amendment and made a motion to approve it. Jodi Hanneman seconded. President Lofton asked if there was any discussion. Mr. Herndon answered questions regarding the amendment. President Lofton called for the vote by a show of hands of those in-person and attending via Zoom. The motion carried. More than two-

Amendment 1

Current

Section 3. Representation

C. Two staff representatives will be elected from each of the following three employment categories, as defined by Human Resources:

Group A Secretarial/Clerical

Group B General/Facilities Management

Group C Executive/Managerial/Professional

Revision of Staff Congress member categories Proposed

Section 3. Representation

C. Two-Staff representatives will be elected from each of the following three employment categories, as defined by Human Resources: shall be elected based on the

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Group A Secretarial/Clerical

Group B General/Facilities Management

Group C Executive/Managerial/Professional

Group A President (includes MSU Foundation)

Group B Provost/VP of Academic Affairs

Group C VP of Finance and Administrative Services

Group D VP of Student Affairs and Enrollment Management

D. The number of Staff Congress positions in each category shall be determined proportionally based on the number of employees classified as regular staff working in that area. Based on current staff employment numbers the following number serving in each group shall be:

Group A President 3 members (1 elected each year)

Group B Provost/VP of Academic Affairs 6 members (2 elected each year)

Crown C VP of Finance and Administrative Services 4

<u>Group C VP of Finance and Administrative Services 6 members (2 elected each year)</u>

Group D VP of Student Affairs and Enrollment Management 3 members (1 elected each year)

E. The Credentials and Elections Committee shall review the number of staff in each of these groups in years ending with a 5 or 0. Should an event happen which significantly affects the number of staff in a group, the Credentials and Elections committee may choose to reconsider member allocation. The committee shall allocate the 18 members serving based on University organizational chart proportionately. Any adjustments in group sizes shall be approved by Staff Congress no later than Jan. 31 prior to the April election.

Kev

strike through Wording to be eliminated from current bylaw.

<u>underscore</u> Wording to be added to bylaws.

Amendment 2