



**Draft Minutes for November 18, 2020
On-line Meeting via Zoom**

Present: Charley Allen-Dunn, Marty Anderson, Laura Buchanan, Dr. S.G. Carthell, Duane Dycus, Dr. Jessica Evans, Marion Hale, Ladonna Hamontree, Orville Herndon, Matt Jones, Sondra Kreger, Trish Lofton, Jeremy McKeel, Debbie Plummer, Lindsey Powers, Brian Purcell, Matt Purdy, Kendrick Quisenberry, Brett Shather, Brian Truskey, Tim Williams, Dr. J. David Wilson, and Staff Regent Phil Schooley.

Guests: Jackie Dudley, Vice President of Finance and Administrative Services; Joyce Gordon, Director of Human Resources; Dr. Robert (Bob) Jackson, President; Dr. Melony Shemberger, Faculty Regent; and Dr. Tim Todd, Vice President of Academic Affairs.

CALL TO ORDER: Staff Congress President Dr. David Wilson called the meeting to order.

Dr. Robert (Bob) Jackson, President: Dr. Bob Jackson thanked staff for all they have done during the semester and during the pandemic. He wished everyone a happy thanksgiving.

Dr. Tim Todd, Vice President of Academic Affairs: Dr. Tim Todd thanked staff for all they have done during the semester. He thanked Jeremy McKeel for his work on the virtual graduation ceremony. Dr. Todd wished everyone a happy Thanksgiving.

Joyce Gordon, Director of Human Resources: Joyce Gordon said that open enrollment went smoothly.

Debbie Plummer asked if any updates have been made to the budget. Dr. Jackson responded that Governor Beshear said no performance funding cuts will be made this fiscal year. The Kentucky legislature will be back in session in January. If the legislature does not take any increase from 49% to over 93%. A work group has been formed to discuss performance funding.

Faculty Regent Report: Faculty Regent Dr. Melony Shemberger said that faculty are advising students in preparation for registering for the spring semester. The Faculty Development Center will host its annual Blitz Week virtually during the week of January 11. She thanked staff for their work and wished everyone happy holidays.

Staff Regent Report: Staff Regent Phil Schooley said the Staff Survey Report will be presented at the Board of Regents meeting on December 4. He wished everyone a good Thanksgiving.

APPROVAL OF MINUTES: Sondra Kreger noted a correction to be made to the October 2020 minutes. The report should read as follows. Chair Jeremy McKeel thanked Dr. Jessica Evans and the Staff Recognition Committee for sending postcards and mints to staff. Dr. Jessica Evans presented the idea for the postcards and mints. She made the purchase and others on the committee contributed and passed out the cards.

Marty Anderson made a motion to approve the October 2020 meeting minutes as corrected. Trish Lofton seconded, and the motion carried.

APPROVAL OF TR _____:
presented. Marty Anderson seconded, and the motion carried.

STANDING COMMITTEE REPORTS:

Executive Committee: Dr. David Wilson reported that at its November 12 meeting, the Executive Committee prepared the Staff Survey Report presentation for the December Board of Regents meeting. The committee discussed a resolution sent to Dr. Wilson from Faculty Senate. The resolution will be discussed later _____ meeting. Staff Congress Communications Committee Chair Charley Allen-Dunn spoke to the Executive Committee about communications ideas. Jackie Dudley is working on plans to recognize Years of Service recipients and Staff Recognition Awards winners.

Credentials and Elections Committee: Co-Chair Orville Herndon said the Staff Regent Election will be held in March 2021. The Staff Congress Election is schedule for April 2021.

Staff Recognition Committee: No report.

Staff Special Events Committee: Chair Trish Lofton reported that the committee had discussed the possibility of a drive-through Christmas event for children and families instead of the usual in-person Christmas party

Section 4, the discussion of an issue is 1