



Draft Minutes for February 19, 2020
304 North Applied Science Building

Present: Charley Allen-Dunn, Marty Anderson, Laura Buchanan, Lester Buckner, Kevin Crawford, Duane Dycus, Jessica Evans, Debbie Griffin, Marion Hale, LaDonna Hamontree, Orville Herndon, Debbie Plummer, Leanna Linn McClure, Jeremy McKeel, Trish Lofton, Jerry O’Bryan, Evan O’Neal, Brian Purcell, Tim Williams, John Young, and Staff Regent Phil Schooley.

Guests: Dr. Bob Jackson, President; Joyce Gordon, Director of Human Resources; Dr. Melony Shemberger, Faculty Regent; Tommy Phillips; and

Working Conditions Committee: No report.

Staff Congress Foundation Textbook Scholarship Committee: Trish Lofton said the committee will meet to choose recipients of the spring Textbook Scholarship from the applications received.

Personnel Policies and Benefits Committee: No report.

UNIVERSITY-WIDE COMMITTEES:

Faculty and Staff Insurance and Benefits Committee: John Young said the committee will meet on February 21, at 8:30 a.m., in 304 Applied Science North.

Intercollegiate Athletic Council: No report.

Naming Campus Facilities Committee: No report.

Judicial Board: No report.

Sick Leave Appeals Committee: Leanna Linn McClure said the committee members attended training in January. Currently, no appeals are scheduled for the spring semester.

International Studies Advisory Committee: No report.

Budget Advisory Committee: The Budget Advisory Committee will meet on February 25.

Shared Governance Committee: No report.

Parking Advisory Committee: No report.

AD HOC COMMITTEES:

Bylaws Revision Committee: No report.

Staff Handbook Committee: No report.

Staff Survey Review Committee: Jessica Evans reported that at its January meeting, the committee discussed revisions for the survey and plans to distribute the survey in April.

UNFINISHED BUSINESS: None.

NEW BUSINESS:

Bereavement Policy

Jessica Evans said she was contacted by a staff member who asked that a recommendation be made to add grandparents and grandchildren to the list of immediate family members in the MSU Funeral Leave Policy. She listed universities in Kentucky which have bereavement policies that include grandparents and grandchildren as immediate family members. Orville Herndon made a motion to refer to the University-wide Faculty and Staff Insurance and Benefits Committee the request to add grandparents and grandchildren to the list of immediate family members in the Funeral Leave Policy. Trish Lofton seconded. Staff Congress President Marion Hale asked if there was any discussion. Marty Anderson said that staff have asked him about adding nieces and nephews to the Funeral Leave Policy. The current policy lists uncles and aunts as "close relative[s]" but does not include nieces and nephews as "close relative[s]".

Joyce Gordon noted that the university Funeral Leave Policy has not been reviewed in-depth for some time. Additional discussion followed. Marion Hale called for the question and the motion carried.

Marion Hale said that due to spring break, the next Staff Congress meeting will be held on March 11.

ADJOURNMENT: John Young made a motion to adjourn. Debbie Plummer seconded, and the motion carried.