

Adopted August 16, 2023

Purpose: Provide support to Murray State University staff by representing their needs, concerns, and interests through these enhanced efforts by the Staff Congress membership.

Increase communication efforts to engage staff.

Expand on the comprehensive and inclusive communications plan to inform and engage staff through in-person contact and electronic communications.	Attend events that have heavy staff participation and promote Staff Congress. Develop SC member introduction. Each member nominate staff for Staff Spotlight. Develop constituency groups so that each member can reach out personally. Create a "Welcome Committee" for new hires.	Increased awareness of Staff Congress through anecdotal feedback. More involvement from campus staff.	All Staff Congress members, Communications Committee	June 30, 2024	

Facilitate the research and development of additional staff recognition programs, including enhance promotion of current awards

Create a streamlined approach to promoting and soliciting staff excellence awards. Develop other ways to recognize the work of staff.	Realign the award groups to reflect the Staff Congress membership representation. Increase promotion of awards to gather nominations. Create an ad-hoc committee to research merit raise and longevity systems that could be implemented.	Actions items directly correlated to goals and objectives will be completed.	Staff Events and Recognition Committee, Communications Committee	June 30, 2024	

